

## **ABOUT HESS CORPORATION**

Hess is a leading international independent energy company engaged in the exploration and production of crude oil and natural gas.

We have an industry leading position in the Bakken in North Dakota – a key U.S. shale play. Hess is also one of the largest producers in the deepwater Gulf of Mexico and a key natural gas producer and supplier to Peninsular Malaysia and Thailand. The company is engaged in exploration and appraisal activities offshore Guyana, participating in one of the industry's largest oil discoveries in the past decade, as well as the Gulf of Mexico, Suriname and Nova Scotia.

Hess aims to attract, retain and energize the best people by investing in their professional development and providing them with challenging and rewarding opportunities for personal growth. We are always looking for talented professionals who share our values and are passionate about making a difference in the world and in their careers. We strive to meet the highest standards of corporate citizenship by protecting the health and safety of our employees, safeguarding the environment and creating a long-lasting, positive impact on the communities where we do business.

For more information about Hess Corporation, please visit our website at [Hess.com](http://Hess.com).

## **POSITION SUMMARY:**

This is a key individual contributor position within the Bakken Finance Support team, and is responsible for asset-level management reporting, consolidation, business reviews, coordination of activities for quarterly earnings calls, monthly close/forecasting as well as asset long-term plans. The role involves communication with company and asset leaders and partnering with business and accounting teams in a dynamic environment. This position will require some travel to North Dakota.

## **KEY ROLES/RESPONSIBILITIES:**

### **Monthly Business Reporting:**

- Prepare Monthly Business Reporting packs
- Analyze/investigate variances, understand key changes in business and speak to highlights/hotspots in reviews with asset leaders/management

### **Investor Call Reporting:**

- Coordinate and consolidate North Dakota investor call materials
- Analyze quarterly variances for trends and provide relevant explanations and insights
- Represent asset team to communicate results to COO, CFO, Production and Asset Leadership

### **Actuals, Forecast and Long-Term Asset Plans:**

- Partner with marketing team to prepare commodity pricing estimates for forecast and plans for North Dakota asset
- Coordinate quarterly reporting of commodity pricing actual vs. forecast
- Liaise with commercial, accounting, and midstream operations for volumes, yield and shrink forecasts

### **Ad Hoc Support**

- Support for economics and decision analysis input
- Provide necessary financial input for new contracts
- Special analysis and research as requested by management
- Provide support, as needed, to other Finance Support functions
- Continuous improvement initiatives

## **EXPERIENCE:**

- Big 4 accounting and reporting experience and/or oil and gas industry finance/accounting experience

- Strong proficiency in SAP (FI, CO, PM, PS) and Hyperion
- Dedicated to meeting the expectation and requirements of internal and external stakeholders
- Willingness and flexibility to work through peak cycles as necessary
- Ability to prioritize multiple tasks and manage conflicting deadlines
- Excellent business partnering , teamwork, collaboration, interpersonal and relationship management skills
- Experience in Lean practices would be beneficial
- Identifies process improvement opportunities to increase efficiency and effectiveness and ability to bring new ideas and perspective to existing practices and processes
- Strong proficiency in Excel and other Microsoft Office products

### **EDUCATION/CERTIFICATION:**

- Bachelor's degree in Accounting, Finance, or related Business Administration field required.
- Chartered Accountant, Certified Public Accountant certification or equivalent preferred

### **COMPETENCIES:**

Leading at Hess refers to competencies considered absolute pre-requisites for success. How you deliver results is as important as what you achieve. Every employee is expected to demonstrate the behaviors within these competencies to be considered an effective performer and, ultimately, earn career growth opportunities.

- Builds Trusted Relationships
- Develops Talent
- Creates Effective Teams
- Thinks Strategically
- Inspires Innovation
- Demonstrates Courage
- Drives Continuous Improvement
- Makes Quality Decisions
- Delivers High Performance

All interested applicants please apply to: <https://jobs.hess.com/job-invite/26443/>