

Cumulative COPAS Escalation Percentages as of April 1, 2017



Agreement Effective Date Range →

Adjustment Date	Escalation Rate	From: To:	4/1/1989	4/1/1990	4/1/1991	4/1/1992	4/1/1993	4/1/1994	4/1/1995	4/1/1996	4/1/1997	4/1/1998	4/1/1999	4/1/2000	4/1/2001	4/1/2002	4/1/2003	4/1/2004	4/1/2005	4/1/2006	4/1/2007	4/1/2008	4/1/2009	4/1/2010	4/1/2011	4/1/2012	4/1/2013	4/1/2014	4/1/2015	4/1/2016	4/1/2017	Escalation Rate
April 1, 1963	1.6%																															1.6%
April 1, 1964	3.9%																															3.9%
April 1, 1965	0.8%																															0.8%
April 1, 1966	2.2%																															2.2%
April 1, 1967	3.6%																															3.6%
April 1, 1968	5.4%																															5.4%
April 1, 1969	1.9%																															1.9%
April 1, 1970	7.0%																															7.0%
April 1, 1971	5.9%																															5.9%
April 1, 1972	8.9%																															8.9%
April 1, 1973	7.5%																															7.5%
April 1, 1974	5.2%																															5.2%
April 1, 1975	16.7%																															16.7%
April 1, 1976	10.3%																															10.3%
April 1, 1977	10.5%																															10.5%
April 1, 1978	10.3%																															10.3%
April 1, 1979	11.0%																															11.0%
April 1, 1980	9.3%																															9.3%
April 1, 1981	9.3%																															9.3%
April 1, 1982	13.0%																															13.0%
April 1, 1983	9.9%																															9.9%
April 1, 1984	5.9%																															5.9%
April 1, 1985	2.7%																															2.7%
April 1, 1986	4.4%																															4.4%
April 1, 1987	4.5%																															4.5%
April 1, 1988	(1.4%)																															(1.4%)
April 1, 1989	3.3%																															3.3%
April 1, 1990	8.1%	108.10																														8.1%
April 1, 1991	7.2%	115.88	107.20																													7.2%
April 1, 1992	1.5%	117.62	108.81	101.50																												1.5%
April 1, 1993	(1.1%)	116.33	107.61	100.38	98.90																											(1.1%)
April 1, 1994	4.8%	121.91	112.78	105.20	103.65	104.80																										4.8%
April 1, 1995	4.4%	127.28	117.74	109.83	108.21	109.41	104.40																									4.4%
April 1, 1996	4.1%	132.49	122.57	114.33	112.64	113.90	108.68	104.10																								4.1%
April 1, 1997	2.0%	135.14	125.02	116.62	114.90	116.18	110.85	106.18	102.00																							2.0%
April 1, 1998	10.3%	149.06	137.89	128.63	126.73	128.14	122.27	117.12	112.51	110.30																						10.3%
April 1, 1999	5.8%	157.71	145.89	136.09	134.08	135.57	129.36	123.91	119.03	116.70	105.80																					5.8%
April 1, 2000	(0.5%)	156.92	145.16	135.41	133.41	134.90	128.72	123.29	118.44	116.11	105.27	99.50																				(0.5%)
April 1, 2001	6.0%	166.34	153.87	143.54	141.42	142.99	136.44	130.69	125.54	123.08	111.59	105.47	106.00																			6.0%
April 1, 2002	(1.9%)	163.18	150.95	140.81	138.73	140.27	133.85	128.21	123.16	120.74	109.47	103.47	103.99	98.10																		(1.9%)
April 1, 2003	(3.1%)	158.12	146.27	136.45	134.43	135.92	129.70	124.23	119.34	117.00	106.07	100.26	100.76	95.06	96.90																	(3.1%)
April 1, 2004	2.3%	161.75	149.63	139.58	137.52	139.05	132.68	127.09	122.08	119.69	108.51	102.56	103.08	97.25	99.13	102.30																2.3%
April 1, 2005	3.5%	167.42	154.87	144.47	142.33	143.92	137.33	131.54	126.36	123.88	112.31	106.15	106.69	100.65	102.60	105.88	103.50															3.5%
April 1, 2006	5.1%	175.95	162.77	151.84	149.59	151.26	144.33	138.25	132.80	130.20	118.04	111.57	112.13	105.78	107.83	111.28	108.78	105.10														5.1%
April 1, 2007	6.4%	187.21	173.19	161.55	159.17	160.94	153.57	147.09	141.30	138.53	125.59	118.71	119.31	112.55	114.73	118.40	115.74	111.83	106.40													6.4%
April 1, 2008	7.7%	201.63	186.52	173.99	171.42	173.33	165.39	158.42	152.18	149.20	135.26	127.85	128.49	121.22	123.57	127.52	124.65	120.44	114.59	107.70											7.7%	
April 1, 2009	7.5%	216.75	200.51	187.04	184.28	186.33	177.79	170.30	163.59	160.39	145.41	137.44	138.13	130.31	132.83	137.08	134.00	129.47	123.19	115.78	107.50										7.5%	
April 1, 2010	1.9%	220.87	204.32	190.60	187.78	189.87	181.17	173.54	166.70	163.43	148.17	140.05	140.75	132.79	135.36	139.69	136.55	131.93	125.53	117.98	109.54	101.90									1.9%	
April 1, 2011	(0.7%)	219.32	202.89	189.26	186.47	188.54	179.90	172.32	165.54	162.29	147.13	139.07	139.77	131.86	134.41	138.71	135.59	131.01	124.65	117.15	108.78	101.19	99.30								(0.7%)	
April 1, 2012	6.1%	232.70	215.27	200.81	197.84	200.04	190.88	182.83	175.63	172.19	156.11	147.55	148.29	139.90	142.61	147.17	143.86	139.00	132.25	124.30	115.41	107.36	105.36	106.10							6.1%	
April 1, 2013	7.4%	249.92	231.20	215.67	212.48	214.84	205.00	196.36	188.63	184.93	167.66	158.47	159.27	150.25	153.16	158.06	154.51	149.28	142.04	133.50	123.95	115.30	113.15	113.95	107.40						7.4%	
April 1, 2014	2.5%	256.17	236.98	221.06	217.79	220.22	210.13	201.27	193.35	189.55	171.85	162.43	163.25	154.01	156.99	162.01	158.37	153.02	145.59	136.83	127.05	118.19	115.98	116.80	110.09	102.50					2.5%	
April 1, 2015	4.3%	267.19	247.17	230.57	227.16	229.68	219.16	209.93	201.66	197.71	179.24	169.42	170.27	160.63	163.74	168.98	165.18	159.60	151.85	142.72	132.51	123.27	120.97	121.82	114.82	106.91	104.30				4.3%	
April 1, 2016	(3.2%)	258.64	239.26	223.19	219.89	222.33	212.15	203.21	195.21	191.38	173.51	164.00	164.82	155.49	158.50	163.57	159.90	154.49	146.99	138.15	128.27	119.32	117.10	117.92	111.14	103.49	100.96	96.80			(3.2%)	
April 1, 2017	5.5%	272.86	252.42	235.46	231.98	234.56	223.82	214.39	205.94	201.90	183.05	173.02	173.89	164.04	167.22	172.57	168.69	162.98	155.08	145.75	135.33	125.89	123.54	124.41	117.26	109.18	106.52	102.12	105.50	5.5%		

From:	4/1/1989	4/1/1990	4/1/1991	4/1/1992	4/1/1993	4/1/1994	4/1/1995	4/1/1996	4/1/1997	4/1/1998	4/1/1999	4/1/2000	4/1/2001	4/1/2002	4/1/2003	4/1/2004	4/1/2005	4/1/2006	4/1/2007	4/1/2008	4/1/2009	4/1/2010	4/1/2011	4/1/
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